PROCEEDINGS OF THE ADDITIONAL GENERAL MANAGER (P&A) (Present: Rashiva K)

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No.D.10-21724/12 Ernakulam, Dated: 26.02.2019

Sub : KSCSC-Estt.-By transfer from the cadre of Asst.Salesman/woman to the cadre of **Iunior Assistant**-orders issued

Read : 1. Proceedings No.D.10-21724/12 dtd 20.02.2019 of AGM (P&A)

- 2. Letter No.F.407/17 dtd 20.02.2019 of Depot Manager, Cherthala
- 3. Letter of Sri. V V Ramesh, ASM, Alappuzha Depot on 21.02.2019
- 4. Letter No.C.6-434/15 dtd 22.02.2019 of Depot Manager, Alappuzha
- 5. Letter No.A.1-400/2017 dtd 21.02.2019 of Depot Manager, Neyyattinkara
- 6. Order of the CMD dtd 23.02.2019 in file

Sri. Ramesh V V (Seniority No. 430 a), ASM, Alappuzha Depot; Smt. Dyja S Dev (Seniority No. 538), ASM, Neyyattinkara Depot and Smt. Sheeja I D (Seniority No. 544), ASM, Neyyattinkara Depot who have been exempted from giving by transfer on 20.02.2019 in view of their liabilities, were requested to give by transfer on remitting the liability amount to the account of Supplyco.

Sri. Ratheesh P (Seniority No. 527), ASM, Cherthala Depot was omitted from the list of by transferees on 20.02.2019 in error.

30 vacancies of Junior Assistant in Supplyco were filled through by transfer vide read 1^{st} above. There are 8 vacancies (up to 31.12.2018) in the cadre of Junior Assistant remain to be filled.

In the circumstance, the following 4 (Four) senior most Assistant Sales Men/Saleswomen, who have been qualified for by transfer, are provisionally posted in the cadre of Junior Assistant in the scale of pay 19000-500-20000-550-22200-600-25200-650-27800-700-29900-800-33900-900-37500-1000-42500-1100-43600.

Sl. No	Seniority No.	Name	DoB	Present Depot	Region allotted
1	430 a	Ramesh V V	08.05.1971	Alappuzha	EKM
2	527	Ratheesh P	18.05.1981	Cherthala	EKM
3	538	Dyja S Dev	14.01.1979	Neyyattinkara	TVM
4	544	Sheeja I D	31.05.1974	Neyyattinkara	TVM

The by transfer of Sri. Ramesh V V (Seniority No. 430 a), ASM, Alappuzha Depot and Sri. Ratheesh P (Seniority No. 527), ASM, Cherthala Depot will have retrospective effect from 20.02.2019 since they were actually eligible for by transfer on the date.

As per minutes of the Board meeting, persons with liability below Rs.40000 and those who have no Police/Vigilance cases and disciplinary action pending are only considered for promotion.

The Regional Managers will implement this order only after ensuring that there is no Vigilance/Police cases, major disciplinary action, liability above Rs.40,000 pending against the above individuals. They should also ensure that the above individuals are not under suspension or on Leave without Allowance (LWA).

The above individuals will be on probation for a period of 01 year within a continuous period of 02 years. The probation of the above individuals will be declared only on acquiring the obligatory test of MoP otherwise attaining 50 years of age.

The Regional Managers should implement the by transfer of the employees, who have been fixed with liabilities, only after recouping the whole amount of liability from the concerned and to also obtain an undertaking in written from the concerned stating that 'they will not indulge in such matters in future which will violate the terms and conditions of the employment and resulting in liability.'

The Regional Managers will report compliance of this order in due course.

The above individuals are entitled for benefits of by transfer only from the date of joining in the cadre of Junior Assistant. The Regional Managers/Depot Managers will fix the pay of the incumbents accordingly.

Sd/Additional General Manager (P&A)

To

The Individuals (Through concerned Head of Office)

Copy to

- All the Regional Managers
- The Manager (Admin)
- All the Depot Managers
- PA to CMD/GM/VO
- D.6/SEIPS
- Spare/SF

//Approved for issue//

Junior Manager (Admn)