

**PROCEEDINGS OF THE CHAIRMAN & MANAGING DIRECTOR
(Present: K N SATHEESH IAS)**

No.D.10-22542/19

Ernakulam, Dated: 28.09.2019

Sub :KSCSC-Estt.-by transfer appointment of Asst.Salesman/woman to the cadre of **Junior Assistant**-orders issued

Read : 1. GO (Ms) No.11/2019/F&CSD dtd 22.02.2019
2. GO (Ms) No.22/2019/F&CSD dtd 24.07.2019
3. Proceedings No.D.10-22542/19 dtd 16.09.2019
4. Letter No.A.10-1341/19 dtd 16.09.2019 of RM, Ernakulam
5. Letter No.A.9/02 dtd 19.09.2019 of Depot Manager, Trivandrum
6. Minutes of the 425th Supplyco Board meeting held on 14.05.2018

Consequent on the following, 21 vacancies have been arised in the cadre of Junior Assistant in Supplyco.

- The Regional Manager, Ernakulam vide letter read as 4th above informed that Suja Daniel, Seniority No.636 who has been given by transfer appointment vide proceedings read as 3rd above, expired.
The Depot Manager, Trivandrum vide letter read as 5th above informed that Sri.Binu Kumar M, Sen.No.686, DoB: 25.05.1976 had not been working in Trivandrum Depot. On verification, it was found that Sri.Binu Kumar M, Sen.No.686, DoB: 25.05.1976 had not been in existence.
Hence the aforementioned employees are omitted from the proceedings read as 3rd above. **Hence two vacancies are arised.**
- Smt.Ushakumari A P, Junior Assistant, Head Office who was promoted to the cadre of Senior Assistant.II vide proceedings No.D.10-5760/18 (2) dtd 05.06.2018 joined duty in the cadre of Senior Assistant.II on 13.06.2019 and Sri.Premdas K V, Junior Assistant, Ernakulam Depot who was promoted to the cadre of Senior Assistant.II vide proceedings No.D.10-21724/12 dtd 14.08.2018, joined duty in the cadre of Senior Assistant.II on 12.06.2019. **Hence two vacancies are arised.**
- Due to the promotion of 12 Junior Assistants vide proceedings No.D.10-21724/12 dtd 28.06.2019 and 03.08.2019.Hence **twelve vacancies are arised.**
- 3 retirement vacancies up to 30.06.2019 and two retirement vacancies up to 31.07.2019 remain to be filled.

In these circumstances, the following 21 (Twenty One) senior most Assistant Sales Men/Saleswomen are provisionally appointed as Junior Assistant in the scale of pay 19000-500-20000-550-22200-600-25200-650-27800-700-29900-800-33900-900-37500-1000-42500-1100-43600.

SI No	Seniority No.	Name	Date of birth	Present Depot	Region Allotted	Remarks
1	270	Dideep Kumar P S	30.05.1978	Nedumangad	EKM	<i>By transfer given as per order of Hon. High Court in WP (C)No.24566/19 dtd 18.09.2019</i>
2	308	Vijendrakumar K	04.05.1965	Trivandrum	TVM	
3	352	Anil Kumar S	01.05.1968	Trivandrum	EKM	
4	397	Kannan M	0 1.02.1977	Ottappalam	PKD	<i>Retrospective effect given w.e.f 16.09.2019</i>
5	612	Rejith D I	15.05.1987	Trivandrum	EKM	<i>By transfer given as per interim order of Hon. High Court in WP(C)No.23136/19 dtd 27.08.2019</i>
6	630	Ratheesh R S	11.05.1984	Attingal	EKM	<i>Retrospective effect given w.e.f 16.09.2019</i>
7	646	Basil Cheriya	04.03.1980	Perumbavoor	EKM	<i>Retrospective effect given w.e.f 16.09.2019</i>
8	648	Saneesh Kumar K	31.05.1984	Muvattupuzha	EKM	NIL
9	664	Ambili S	20.04.1985	Attingal	KTM	<i>Retrospective effect given w.e.f 16.09.2019</i>
10	676	Prasanth P Ponnappan	14.10.1981	Muvattupuzha	EKM	<i>Retrospective effect given w.e.f 16.09.2019</i>
11	679	Sona C K	04.01.1976	Vadakara	KKD	<i>Retrospective effect given w.e.f 16.09.2019</i>
12	683	Anil Kumar G	30.05.1978	Cherthala	EKM	<i>Retrospective effect given w.e.f 16.09.2019</i>
13	695	Harilal D	25.05.1975	Punalur	EKM	<i>Retrospective effect given w.e.f 16.09.2019</i>
14	719	Alan K John	04.03.1980	Ernakulam	EKM	<i>By transfer given as per interim order of Hon. High Court in WP (C) No.25346/19 dtd 24.09.2019</i>
15	727	Renish V	04.10.1981	Alathur	PKD	NIL

16	728	Sreejith R S	30.10.1990	Head Office	EKM	NIL
17	730	Sareena Hameed	28.05.1978	Trivandrum	KTM	NIL
18	733	Sindhu Kumari O	11.05.1974	Trivandrum	KTM	NIL
19	736	Santhosh V	27.05.1971	Karunagappally	KTM	NIL
20	741	Jayaprabha G	30.12.1981	Alappuzha	EKM	NIL
21	742	Sunil Kumar P	05.04.1978	Koyilandy	KKD	NIL

As per minutes of the Board of Directors meeting vide read as 6th above, persons with liability below Rs.40000 and those who have no Police/Vigilance cases and disciplinary action pending are only considered for by transfer except Sl No. 1, Sl No.2, Sl No.3, Sl No.5 & Sl No.14.

The Regional Managers will implement this order only after ensuring that there is no Vigilance/Police cases, major disciplinary action, liability above Rs.40,000 is pending against the above individuals except in the case of Sl No. 1, Sl No.2, Sl No.3, Sl No.5 & Sl No.14. They should also ensure that the above individuals are not under suspension or on Leave without Allowance (LWA).

The above individuals will be on probation for a period of 01 year within a continuous period of 02 years. The probation of the above individuals will be declared only on acquiring the obligatory test of MoP or otherwise attaining 50 years of age.

The Regional Managers should implement the by transfer of the employees (except Sl No. 1, Sl No.2, Sl No.3, Sl No.5 & Sl No.14) who have been fixed with liabilities only after recouping the whole amount of liability from the concerned and also obtain an undertaking in written from the concerned stating that ***'they will not indulge in such matters in future which will violate the terms and conditions of the employment and resulting in liability.'***

The seniority of the incumbents mentioned above, will be considered as per the date of this order except in the case of incumbents who have been given by transfer appointment retrospectively.

The above individuals are entitled for benefits of by transfer only from the date of joining in the cadre of Junior Assistant. The Regional Managers/Depot Managers will fix the pay of the incumbents accordingly.

The order of Hon. High Court in WP (C) No.24566/19 dtd 18.09.2019, interim order of Hon. High Court in WP (C) No.23136/19 dtd 27.08.2019 and interim order of Hon.High Court in WP (C) No.25346/19 dtd 24.09.2019 are complied accordingly.

The transferees on request are not entitled to get Transfer TA/Joining Time as the transfer is made at their request.

The Regional Managers will report the date of joining/date of relieve of the employees in due course.

Sd/-
Chairman & Managing Director

To

- The Individuals (Through concerned Head of Office)

Copy to

- All Division Heads/All Regional Managers/Manager (Admin)
- All Depot Managers
- PA to CMD/GM/VO
- D.6 seat/A.10-Salary/D.34-SEIPS/File/SF