

**PROCEEDINGS OF THE CHAIRMAN & MANAGING DIRECTOR
(PRESENT: K N SATHEESH IAS)**

D.10-22542/19

Date: 03.12.2019

Sub: KSCSC-Estt.-10% reduction in deputation in the cadre of Senior Assistant.II-Promotion to the cadre of Senior Assistant.II-orders issued

Read: 1. GO (Ms) No.30/2009/F&CSD dtd 21.08.2009
2. GO (Ms) No.11/2019/F&CSD dtd 22.02.2019
3. GO (Ms) No.22/2019/F&CSD dtd 24.07.2019
4. Proceedings No.CCS/389/-B.1 dtd 19.08.2019 of Sr.Administrative Officer, CS Dept.
5. IC No.D.9-7279/18 dtd 04.09.2019 of Manager (Admn)
6. Request of Sri.Ibrahim M M, JA, Munnar Depot dtd 30.01.2019
7. Request of Sri. Nasarudeen T, JA, Mankavu Supermarket dtd 13.08.2019
8. Request of Sri.Rajendran P, JA, Kozhikkode Depot dtd 05.09.2019
9. Letter No.B.2-41/13 dtd 07.09.2019 & 08.09.2019 of RM, Kozhikkode
10. Request of Sri.Ashok Kumar K, JA, Trivandrum Depot dtd 30.10.2019
11. Order of Hon.High Court dtd 18.10.2019 in WP (C) No.27672/2019 (H)
12. Order of Hon.High Court dtd 23.10.2019 in WP (C) No.28077/2019 (H)
13. Order of Hon.High Court dtd 04.11.2019 in WP (C) No.29430/2019 (C)
14. Order of Hon.High Court dtd 27.11.2019 in WP (C) No.32101/2019 (K)

Govt. vide order read as 1st above have ordered to curtail deputation of employees from the cadre of Senior Clerks from Civil Supplies Department to the cadre of Senior Assistant.II in Supplyco by 10% per year. Govt. have also issued guidelines vide order read as 2nd above for implementation of the order read as 1st above and fixed the no. of posts of Senior Clerks on deputation in Supplyco as 275 (*i.e.305-[305* 10%=30]=275*). Accordingly Senior Clerks on deputation have been reverted to Civil Supplies Dept. vide proceedings read as 4th above for the year 2019.

Consequent on this, 30 vacancies in the cadre of Senior Assistant.II have been arised during the year 2019 in Supplyco.

In addition to this 10 vacancies have been arised consequent on the retirement of staff from the cadre of Senior Assistant.II/promotion to the cadre of Senior Assistant.I.

Hence there are 40 vacancies in the cadre of Senior Assistant.II remain to be filled.

Earlier, as per minutes of the 425th meeting of Board of Directors held on 14.05.2018, persons with liability below Rs.40000 and those who have no Police/Vigilance cases/disciplinary action pending were only considered for promotion.

There are orders of Hon.High Court on writ petitions filed by the following Junior Assistants to consider the petitioners for promotion irrespective of their liability. The details of writ petitions and orders of Hon. High Court are as detailed below.

Details of petition	Name of Petitioners	Date of Order of Hon.High Court	Details of order of Hon.High Court	Remarks
WP (C) No.27672/2019 (H)	1. Smt.Sobhanakumari, Junior Asst. (Sen No.23 new list)	18.10.2019	To consider the petitioner for promotion provisionally and subject to further orders dehors the orders of liability fixed against them.	NIL
WP (C) No.28077/2019 (H)	1.Sri.Kochumuhammed K A Junior Asst. (Sen.No.324 old list) 2.Sri.Abdul Khadar N U Junior Asst. (Sen. No.03 new list) 3.Sri.Dilshad K S Junior Asst. (Sen.No.329 new list) 4.Sri.Hari S Junior Asst. (Sen No.336 new list) 5.Smt.Bency K P Junior Asst. (Sen No.373 new list) 6.Smt.Rajani K N Junior Asst. (Sen No.392 new list)	23.10.2019	To consider the petitioners for promotion provisionally and subject to further orders dehors the decision of Board of Directors' dtd 14.05.2018	Sl No.3, 4, 5, 6 have been given by transfer appointment to the cadre of JA based on proceedings dtd 21.06.18, 21.06.18, 20.02.19 and 27.07.2019 respectively. As they have not completed the mandatory period of 2 years in the cadre of JA and considering the fact that they are juniors as per seniority, they can only be given promotion as and when the seniority comes as per the seniority list published on 02.09.2019.
WP (C) No.29430/2019 (C)	1.Sri.Venu N (Now SA.II) (Sen No.160 old list of JA) 2. Sri.Surendra Babu K K Junior Asst. (Sen No.271 old list) 3.Sri.Shahul Hameed K A Junior Asst. (Sen No.319 old list) 4.Sri.Shaly K C Junior Asst. (Sen No.245 new list)	04.11.2019	To consider the petitioners for promotion provisionally and subject to further orders dehors the decision of Board of Directors' dtd 14.05.2018	Sl No.1 has already been promoted to the cadre of SA.II on 28.06.2019. Next promotion can only be given as per seniority. Sl No. 4 can only be given promotion as and when the seniority comes as per the seniority list published on 02.09.2019.

WP (C) No.32101/19 (K)	1. Sri.Sijin K C Junior Asst. (Sen No.31 new list)	27.11.2019	To consider the petitioner for promotion provisionally and subject to further orders de hors the decision of Board of Directors' dtd 14.05.2018	NIL
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However, considering the above mentioned orders of Hon.High Court, it has been decided to extend the benefit of Hon.Court's direction in similar cases de hors the decision dtd 14.05.2018 of Board of Directors and to also consider those who were exempted earlier from giving promotion owing to their liability and other disciplinary action held against them.

In these circumstances, the following 40 (Forty) senior most Junior Assistants, who have satisfied the condition stipulated in Govt. order read as 1st above, are provisionally promoted as Senior Assistant.II in the scale of pay 25200-650-27800-700-29900-800-33900-900-37500-1000-42500-1100-48000-1200-54000.

Sl No.	Sen. No	Name	Date of Birth	Depot/RM/HO	Region allotted upon promotion
1	092	Sreekumaran Nair B	30-07-1962	Neyyattinkara Depot	TVM
2	164	Rajendran P	25-03-1962	Kozhikkode Depot	KKD
3	200	Ibrahim M M	10-05-1964	Munnar Depot	KTM
4	253	Nasarudeen T	02-11-1964	Kozhikkode Depot	KKD
5	271	Surendra Babu K K	01-01-1963	Kottayam Depot	KTM
6	319	Shahul Hameed K A	02-02-1966	Kottayam Depot	KTM
7	324	Kochumohammed K A	20-05-1966	Perumbavoor Depot	EKM
8	332	Ashok Kumar K	31-07-1962	Trivandrum Depot	TVM
9	1	Saseendran A	25-05-1964	Trivandrum Depot	EKM
10	2	Abdul Gafoor A	25-04-1965	Tirurangadi Depot	PKD
11	3	Abdul Khadar N U	14-04-1967	Ernakulam Depot	EKM
12	4	Sudhakaran G	02-05-1964	Trivandrum Depot	TVM
13	5	Mohammed Easa P	01-05-1963	Ponnani Depot	PKD
14	6	Asha S	29-03-1968	Kottarakkara Depot	EKM
15	7	Valsala K V	02-05-1968	Kozhikkode Depot	KKD
16	8	Arjunan K	28-05-1964	Nedumangad Depot	KTM
17	9	Baby C S	31-07-1963	Vaikom Depot	KTM
	10	Sindhi J A	01-04-1962	Mananthavady Depot	KKD
19	11	Kunhimoideen K	15-09-1963	Ottappalam Depot	PKD
20	12	Jamal B S	20-02-1965	Kasaragode Depot	KKD
21	13	Vimala R	27-05-1964	Neyyattinkara Depot	EKM
22	14	Suresh Kumar N	20-05-1965	Neyyattinkara Depot	EKM

23	15	Salomi V P	12-03-1963	Thaliparamba Depot	KKD
24	16	Devadas M	05-04-1967	Ottappalam Depot	PKD
25	17	Vijayaraj Sanjeevan	25-08-1965	Ottappalam Depot	PKD
26	19	Ramanathan V T	20-04-1965	Thrissur Depot	PKD
27	20	Sheela M A	20-07-1963	Chavakkad Depot	PKD
28	21	Padmam S	23-12-1962	Trivandrum Depot	TVM
29	22	Moidu T M	15-02-1964	Tirur Depot	PKD
30	23	Sobhanakumari P	30-07-1963	Alappuzha Depot	EKM
31	24	Johny V J	25-02-1962	Mananthavady Depot	KKD
32	25	Abdulla M K	15-05-1962	Perinthalmanna Depot	PKD
33	26	Santhi K S	25-05-1969	Kottayam Depot	KTM
34	27	Sirajudheen H	25-04-1967	Kollam Depot	EKM
35	28	Ushakumari B	18-04-1966	Neyyattinkara Depot	KTM
36	30	Rajesh Babu R	03-05-1975	Cherthala Depot	EKM
37	31	Sijin K C	09-12-1975	Kottayam Depot	KTM
38	32	Jayanthi S	26-04-1976	Karunagappally Depot	TVM
39	34	Shyni C	21-05-1972	Manjeri Depot	PKD
40	35	Jayakumary I	02-05-1964	Karunagappally Depot	TVM

The Regional Managers should ensure that the above individuals are not under suspension or on Leave without Allowance (LWA).

The above individuals are entitled for benefits of promotion only from the date of joining in the promoted cadre. The Regional Manager/Depot Manager will fix the pay of the incumbents in the promoted post.

The promotion of the employees is purely provisional and subject to further orders in the aforementioned writ petitions and the promotion does not in any way end or exempt the liability/disciplinary action held against the incumbents.

The Regional Managers should give suitable posting to the individuals and report compliance of this order in due course.

The above individuals should have one year experience as Senior Assistant.II for promotion to the cadre of Senior Assistant.I.

Sri.Dilshad K S,Junior Asst.; Sri.Hari S,Junior Asst.;Smt.Bency K P,Junior Asst.; Smt.Rajani K N,Junior Asst.; Sri.Shaly K C,Junior Asst.; and Sri.Venu N (Now SA.II) were considered for promotion as per the orders of Hon.High Court and found that they are not eligible to be promoted now as per the existing norms for promotion and based on the seniority. Hence the petitioners are excluded from the above list of promotion.

The Order of Hon.High Court dtd 18.10.2019 in WP (C) No.27672/2019 (H); Order of Hon.High Court dtd 23.10.2019 in WP (C) No.28077/2019 (H); Order of Hon.High Court dtd 04.11.2019 in WP (C) No.29430/2019 (C) and the order of Hon.High Court dtd 27.11.2019 in WP (C) No.32101/19 (K) are complied with accordingly.

Sd/-
Chairman & Managing Director

To

- The Individuals (Through concerned Head of Office)

Copy to

- All Division Heads/All Regional Managers
- All Depot Managers
- PA to CMD/GM/VO
- D.9 seat/D.10 seat/D.34-SEIPS/Spare/SF